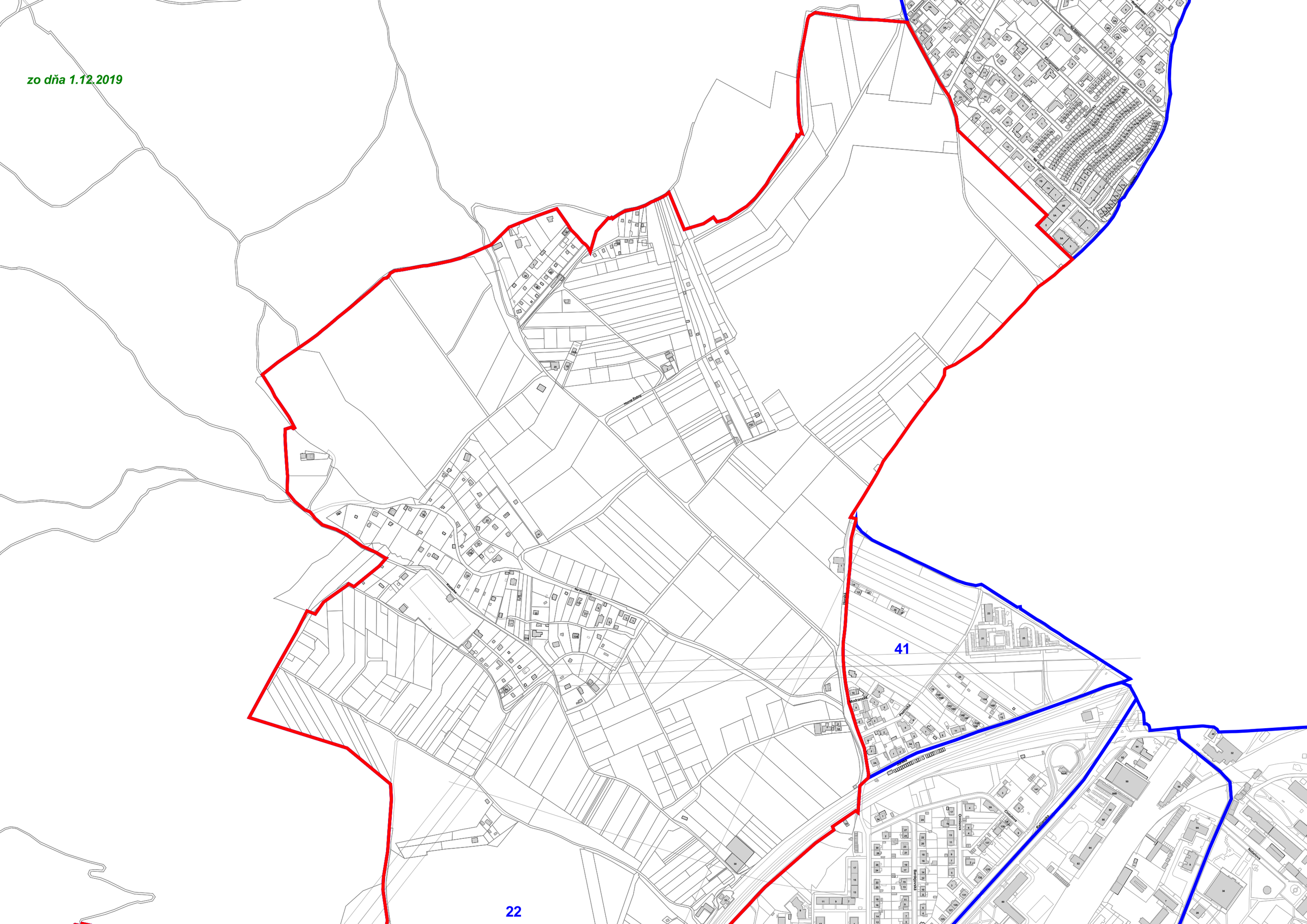zo dňa 1.12.2019